



National Seminar

on

Women Led Development: Arising Concerns and Strategies for Viksit Bharat @ Vision 2047

(Hybrid Mode)

Date- 22nd March – 23rd March, 2025

Sponsored by

Indian Council of Social Science Research (ICSSR)

Organized by

**Department of Social Work
University of Lucknow**

Scan QR for Registration



UNIVERSITY OF
LUCKNOW

ACCREDITED A++ BY NAAC

Significance

The purpose of seminar is to address, deliberate, and discuss the important facets of women-led development in India. It will also recommend legislative measures to promote gender equality and establish an environment that enables women to flourish and propel India's advancement.

Call for Papers/Posters

The Participants are requested to send Papers/Posters relevant to the themes of the Seminar. The organizers will provide space and stand for mounting the posters. The Abstract, Full Paper/Poster and Power Point Presentations may be sent on the email: wld.vvb2047@gmail.com

- Cover page of the Abstract must includes paper title, name(s) of the author(s), their affiliations, email address and contact number.
- The abstract should be limited to 500 words with maximum 5 Keywords, in word document format (doc or docx), Times New Roman, Font Size-12, with 1.5 line spacing.
- Length of Full Paper should 4000 to 5000 words, must include followings: Title, Introduction, Methodology, Result and Discussion.
- Acceptance of abstract will be communicated to candidate through email.
- Size of Poster: A5 Size of paper.

Travelling Allowances & Hospitality

No Travelling Allowances will be provided to the participant for attending the Seminar. Modest accommodation could be provided on sharing basis in the University Guest House/Hostel on reasonable prices for outstation participants only after receiving the confirmation of participation well in advance.

Important Dates

Registration & Abstract Submission 8th March, 2025 Acceptance of Abstract 10th March, 2025

Full Paper Submission 15th March, 2025
Full Paper Submit on the Email : wld.vvb2047@gmail.com

Registration Details

Category	Upto 8th March, 2025	On spot
Research Scholars/ Students	Rs. 800/-	Rs. 1000/-
Academicians/Faculties/ Professionals	Rs. 1500/-	Rs. 1700/-
Voluntary Organizations	Rs. 1500/-	Rs. 1700/-

*For papers with more than one author, all authors have to register to be eligible for certificate

Registration QR & Link



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Concept Note

India is quickly moving away from emphasising women's development and towards valuing women's leadership in the advancement of the country. With the goal of establishing a new India in which women are equal partners in sustainable development, the country is dedicated to fostering a culture that recognises the contributions of women in all fields. Women make up half of the population and are essential to India's socioeconomic structure, but despite this, they still suffer structural obstacles, are frequently under-represented, and have their contributions ignored. In order to achieve gender equality, it is necessary to overcome ingrained structural constraints that limit women's potential. Social change is sparked by women's political empowerment, which also speeds up national development. Women who are empowered are able to make independent decisions and actively contribute to the advancement of society. India has to keep creating a society that completely respects and supports women's rights, even though policies and initiatives have made great progress in recent years in empowering women. This seminar will examine the changing role of women as future architects of India, highlighting the significance of government, civil society and individual efforts working together to build a healthier and more equitable society.

Objectives of the Seminar

1. Examine the current status of women in India and review policy perspectives for their development and empowerment.
2. Highlight policy perspectives for Digital India, Skill India, Make in India, ODOP, Start-Up India, and Stand-Up India in creating employment and self-employment opportunities for women.
3. Analyze policy initiatives, programs, and projects that support gender mainstreaming, inclusive development and women-led growth.
4. Identify challenges in implementing women-centric policies, programs and schemes effectively.
5. Review India's commitments to global gender equality declarations in the context of G20 and explore the challenges in achieving gender parity.
6. Propose policy measures to enhance women's role in transforming and developing India.
7. Discuss emerging perspectives on women's roles in skill development, entrepreneurship, micro-financing, resource management and poverty alleviation

Participants

The seminar is open for Academicians, Educators, Students, Research Scholars, Policymakers, Bureaucrats, NGO Representatives and Social Workers. Participation will be considered after registration.

Structure of the Seminar

The seminar will feature a mix of:

- Keynote Speeches
- Panel Discussions
- Networking Opportunities
- Actionable Plans
- Technical Sessions

Sub-Themes for Discussion

1. Shifting Paradigms in Development and Women-Centric Governance
2. Women-Centric Policies, Programs and Gender-Inclusive Development
3. Women in Entrepreneurship, Vocational Education and Skill Development
4. Women Leadership, Decision-Making and Governance at the Grassroots
5. Bridging the Gender Digital Divide
6. Gender Equality in Workplace Safety and Anti-Harassment Initiatives
7. Women as Agents of Change and Social Resilience
8. Climate Resilience and Gender Perspective in Sustainable Development Goals (SDGs)
9. Strategies for Women Empowerment and Inclusive Growth

Desired Outcomes

This seminar aims to promote women's empowerment and encourage women to actively participate in the economy, community projects and decision-making processes. It will focus on policies supporting women's involvement in digital literacy, entrepreneurship, vocational training and climate resilience. The seminar will provide policymakers with evidence-based insights to boost women-led development and advance gender equality. It will analyze current policies, such as Digital India, Skill India, Start-Up India and provide a roadmap for future initiatives. The outcomes will be particularly relevant to policymakers working towards India's G20 commitments and gender equality-related Sustainable Development Goals. The seminar will also provide a roadmap for future policy initiatives, empowering women to significantly impact the country's progress towards inclusive and sustainable growth.

Session Plan

Date	Time	Session	
22.03.2025	09:00am – 10:00am	Registration and Distribution of Kit	
	10:00am – 11:30am	Inaugural Session	
	11:30am – 11:45am	High Tea	
	11:45am – 01:00pm	Plenary Session-01 Advance Women's and Girl's Rights: Challenging all forms of Violence and Exploitation	
	01:00pm – 01:45pm	Lunch Break	
	01:45pm – 03:15pm		Technical Session I
			Parallel Session 1 Shifting Paradigms in Gender Inclusive Development
			Parallel Session 2 Women-Centric Governance, Policies and Programs
	03:15pm – 04:45pm		Technical Session II
			Parallel Session 3 Women in Entrepreneurship, Vocational Education and Skill Development
		Parallel Session 4 Women Leadership, Decision Making and Governance at the Grassroots	
	04:45pm- 05:00 pm	High Tea	
	05:00pm – 06:00pm	Cultural Programme	



Date	Time	Session	
23.03.2025	10:00am – 11:00am	Plenary Session-02 Prioritize Opportunities for Women and Girls to Lead and Innovate	
	11:00am – 11:15am	High Tea	
	11:15am – 12:15pm		Technical Session III
			Parallel Session 5 Bridging the Gender Digital Divide
			Parallel Session 6 Gender Equality in Workplace, Safety and Anti-Harassment Initiatives
	12:15pm – 01:15pm		Technical Session IV
			Parallel Session 7 Women as Agents of Change and Social Resilience
			Parallel Session 8 Climate Resilience and Gender Perspective in Sustainable Development Goals (SDGs)
			Parallel Session 9 Strategies for Women Empowerment and Inclusive Growth
		01:15pm – 02:00pm	Lunch Break
	02:00pm – 03:30pm	Valedictory Session	
	03:30pm – 03:45pm	High Tea	