

Date: 29-07-2022

Job opportunities at Federal Bank

Federal Bank, one of the premier private sector Banks in the country which offers best HR practices and excellent career prospects is on the lookout for young, talented and dynamic individuals to team up as Officer in Junior Management Grade I for Branch Banking role to lead & direct its ambitious growth plans.

We are looking for dynamic candidates with excellent communication and inter-personal skills to be hand-picked from your Institution. We propose to conduct the Campus Recruitment Process for students of your College who are pursuing the Final year / Semester of Post-Graduation in **MBA/M.Tech/MA – Economics/MCA/M.Com/MSW /M.Sc** during the current **academic year (2021-22)** for the role of Officer in Junior Management Grade I for Branch Banking role.

Interested students are required to apply online before **10.30 A.M, 07.08.2022**, after carefully going through the instructions.

1. Position

Officer in Junior Management Grade I for Branch Banking role.

2. Cost to Company

The Cost to Company per annum would be a minimum of ₹ 9.42 Lakhs and maximum of ₹ 12.56 Lakhs depending upon the place of posting and other factors. The Take Home Pay will be around ₹ 57,600 per month (exclusive of statutory deductions including income tax, profession tax etc.).

3. Location

Candidates selected for the post of Officer in Junior Management Grade I for Branch Banking role shall be posted in any of the Branches/Offices and are liable to be transferred to any Branch/ Office of the Bank depending upon the administrative requirements.

4. Period on Probation

Candidates selected as Officer in Junior Management Grade I for Branch Banking role will be on a probation period of two years.

5. Service Level Agreement

The selected candidates will be required to execute a Service Level Agreement upon joining the Bank undertaking to serve the Bank for minimum 2 years or to pay the Bank a sum of ₹ 50,000/- as cost of

training in case the candidate leaves the Bank before completion of the service period (subject to Bank's approval and norms followed).

6. Mode of Selection

The Campus Recruitment Process comprises of various stages, which includes Online Assessment, Group Discussion, Robotic Interview, Document Verification and Personal Interview or any other mode of selection which will be decided by the Bank. The Initial Round of Online Assessment will be conducted virtually. Candidates shortlisted after Initial Round will have to appear in person for the further rounds comprising of Group Discussion and Personal Interview.

Online Assessment, Group Discussion and Personal Interview are the elimination stages. Candidates found competent to be positioned in the profile offered by the Bank, will be issued Provisional Offer Letters for empanelment as **Officer in Junior Management Grade I for Branch Banking role**, subsequent to conclusion of the selection process.

Marks / Ratings secured by the candidates during all the stages of the Selection process will be confidential and the same will not be disclosed to the candidates / college authorities.

Remote Proctored Online Assessment

- i. The Online Assessment comprises of two sections viz. an Aptitude Test consisting of 75 questions spread across 5 sections with 60 minutes as total time allotted and a Psychometric Assessment for a maximum duration of 15 minutes. There will be negative marks at the rate of 0.25 for each wrong answer for the Aptitude Test. The Online Assessment is proctored by the officials of Federal Bank and M/s MeritTrac Ltd, our recruitment partner. In case of any violations of the instructions or unfair practices, the candidate will be disqualified from selection process without any notice.
- ii. Candidates can take the online assessment at a location of his/her choice while ensuring the integrity of the examination. Candidates should confirm their identity using a valid ID proof or College ID Card to begin the Online Assessment. The Online Assessment should be attempted using a Laptop. Taking assessment using any other device (mobile phone, tablet etc.) is not permitted. Candidates attempting Online Assessments from Mobile Phone or Tablet will be disqualified without any further communication.
- iii. Candidate may be required to show 360° view of the exam area using the webcam to check the suitability of the exam area/environment. A clear desk/table has to be ensured for appearing for the examination. No reference materials, books, notes, periodicals, mathematical tables, slides rules, stencils, post-its, chits, mobile phones, headsets (wired/wireless), any other electronic gadgets are allowed to be kept on the table or the desk.
- iv. The Online Assessment is proctored remotely with multiple checks including Image Monitoring, Video/Audio Monitoring and Browser Monitoring looking for behavior that could indicate unfair practices. In case of any violations of the instructions, the candidate will be automatically logged out from the test. If the system marks a candidate as suspicious during the Online Assessment, such candidates will be eliminated in the selection process without any notice.
- v. Please ensure that the candidates strictly adhere to the instructions communicated prior to the commencement of the Online Assessment.

Schedule for Selection Process

We propose to conduct the selection process for your College / Institution as per the schedule mentioned below.

Activity	Date	Time	Platform / Mode	Instructions
Pre-Placement Talk	10.08.2022	10.30 AM	MS Teams	MS Teams Link will be shared to all the eligible candidates at least two days prior to the scheduled date of the selection process.
Online Assessments		11.30 AM	Virtual	Candidates can attend the Online Assessment using a Laptop at their locations.
Announcement of Results		05.30 PM	Fed-Recruit App	Results of Online Assessments will be informed through Fed-Recruit App.
Group Discussion	11.08.2022	10 A.M Onwards	MS Teams	Group Discussion will be conducted Virtually. Detailed schedule will be shared with the College authorities
Robotic Interview	Immediately after Group Discussion		Fed-Recruit App	Shortlisted candidates from Group Discussion Stage shall attend the Robotic Interview immediately in the Fed-Recruit Mobile Application
Document Submission	12.08.2022		Fed-Recruit App	Detailed instruction regarding the documents to be uploaded in the Fed-Recruit Mobile App is available in the attached 'Campus Program Handout'
Personal Interview	To Be Informed Later		MS Teams	MS Teams link to join the Personal Interview will be forwarded to the shortlisted candidates

We have authorized M/s MeritTrac & M/s ZappyHire, external management consultants for facilitating the conduct of the selection process. Officials from M/s MeritTrac will furnish the instructions for the conduct of the Online Assessment to all the eligible registered candidates.

Note

1. College Certificate may only be uploaded by the candidates who are shortlisted from the Online Assessment. Candidates shall upload the same in the Fed-Recruit Mobile Application before attending the Group Discussion Round.

2. College Declaration shall be forwarded to us before the Online Assessment. Also copy of the same shall be issued to the Online Assessment shortlisted candidates for uploading the same in Fed-Recruit Mobile Application along with College Certificate.

Online Registration

Eligible candidates shall be advised to click on the below link to proceed for the Online Registration. Candidates shall use a valid e-mail ID and mobile number for the Registration, as all the necessary correspondences will be routed to the e-mail ID entered by them at the time of registration. Candidates should upload their Photo and Signature at the time of online registration and candidates who fail to upload the same properly within the timeline stipulated by the Bank will not be permitted to attend the Online Assessment.

Link for Online Registration: <https://fedregister.zappyhire.com/start/1278/of>

Admit cards for the selection process will be sent to all the eligible candidates on the previous day of the selection process before 11.00 A.M. However, if any of the eligible candidate does not receive the admit card, College authorities shall take up the matter separately with us immediately after the cut off time.

Please note that all the queries / communications of the candidates may be routed only through the placement coordinator / authorized faculty member of the respective Institutions.

Kindly note that the entire selection process is facilitated through 'Fed-Recruit' Mobile Application and all candidates should have a smart phone for participating in the selection process. Link for downloading the application will be forwarded to all the eligible candidates post successful registration. All candidates are requested to download the mobile application and upload all the necessary documents / certificates in proof of their eligibility in the 'Fed-Recruit' Mobile Application at least one day before the Online Assessment. Detailed instructions including minimum specifications regarding the mobile handset to be used is provided in the registration page under 'Instructions to the candidates'. The Online Assessment /other stages require high speed internet connectivity to complete it without any glitches. Students should have smart phone with high speed internet for participating in the selection process.

Candidates who fail to appear in any of the screening rounds or get disconnected during any of the screening rounds owing to technical or other reasons whatsoever, will not be permitted to revisit the same or request for a rescheduled timing for that particular round or screening process as a whole will not be considered. College authorities and candidates are advised to read all the technical and other instructions for a smooth selection process.