

Date: 04-03-2022

Placement opportunity in D. E. Shaw Group

For campus hiring for 2022 we are inviting applications from final year undergraduate students across all disciplines who are graduating in 2022. All of these are full time roles at our office in Hyderabad (at the moment, we are operating remotely). PFA the Job Descriptions for the open roles. The compensation details are also mentioned in the Job Description. The ideal candidate should be graduating in 2022 with no current backlogs.

How to apply:

Links for applying:

- Tech Associate – Quality and Test Engineering: <https://www.deshawindia.com/careers/tech-associate-quality-test-engineering-off-campus-2022-hyderabad-4148>
- Tech Associate – Systems: <https://www.deshawindia.com/careers/tech-associate-systems-off-campus-2022-hyderabad-4136>
- Associate – Financial Research: <https://www.deshawindia.com/careers/associate-financial-research-off-campus-2022-hyderabad-4138>
- Associate – Financial Operations: <https://www.deshawindia.com/careers/associate-financial-operations-off-campus-2022-hyderabad-4139>
- Associate – Operations and Recruitment: <https://www.deshawindia.com/careers/associate-operations-and-recruitment-d-e-shaw-research-off-campus-2022-hyderabad-4137>

The last date for applying will be 11:59 P.M. on 6th March 2022.

Next Steps:

1. Candidates will receive an email from us to register for an online test by **8th March 2022**. Candidates will need to register for the test using the details mentioned in the email.
2. There will be an online session on **9th March 2022** for students to understand about the role and to clarify any doubts.
3. The date for the online test will be **12th March 2022**. At the time of registration, the student will have to select their preferred test time slot.
4. **On the day of the test**, the candidates **will receive an email** with the **test link and login credentials**. The test can be accessed using a webcam and mic-enabled PC/Laptop with a strong internet connection from any quiet and well lit location. The test will be proctored through the webcam and mic and we recommend that the candidates attempt this test in complete privacy.

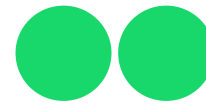
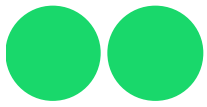
5. This test will have a **45 minute Multiple Choice Questions (MCQ)** section and a **10 minute Asynchronous Video** section. As soon as you complete the MCQ section, your score will be calculated and in case your score is above the qualification criteria, the Asynchronous Video Section will begin. In case your score in the MCQ section is below the qualification criteria, your test will end.

Based on the performance of the candidates in the test, we will shortlist candidates for interviews and details of the same will be shared with these candidates in advance to the date of interviews.

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Human Capital | India Recruitment

Visit us at www.deshawindia.com



Quality & Test Engineering Tech Associate

We are looking for a Tech Associate for our Quality & Test Engineering team based in Hyderabad. The team is responsible for ensuring the quality of different kinds of applications.

What you'll do day-to-day:

- Deliver quality features and products by documenting and executing test cases for different features
- Understand various system components
- Exhibit ownership and consistently increasing expertise in their specific area of work
- Maintaining and executing automated tests

Who we're looking for:

An ideal candidate should have:

- An impressive educational background, preferably with any degree in computer science
- Good problem-solving skills with excellent functional testing skills
- Hands-on exposure to test case execution manually and through tools

The D. E. Shaw group (DESCO) is a global investment and technology development firm with more than \$55 billion in investment capital as of June 1, 2021, and offices in North America, Europe, and Asia. Since our founding in 1988, our firm has earned an international reputation for successful investing based on innovation, careful risk management, and the quality and depth of our staff. We have a significant presence in the world's capital markets, investing in a wide range of companies and financial instruments in both developed and developing economies. Our activities range from computer-based quantitative investment management to the development and financing of technology-oriented business ventures. D. E. Shaw India (DESI) is a core member of DESCO's Global Information Technology Group and was established in Hyderabad in 1996. DESI provides research, development, and support for all of D. E. Shaw's business initiatives.

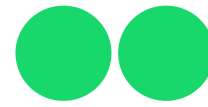
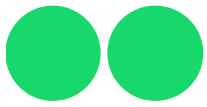
Compensation and Benefits Package

Base	INR 8,50,000
Variable*	INR 1,00,000 – INR 1,50,000
Benefits	INR 4,25,000
Relocation Allowance	INR 1,25,000
Long Term Incentive**	INR 5,00,000
Joining Bonus	INR 1,00,000
Compensation and Benefits Package	INR 21,00,000 – INR 21,50,000

* Lower amount is guaranteed, higher amount is dependent on performance.

** Relocation will entail reimbursement on travel (in full), guest house stay for 14 nights & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of INR 50,000

*** The amount under the long term incentive program will be payable at the end of each calendar year in the ratio of 10%, 20% 30% and 40% starting from December 2023. All payments, under this program, are contingent on your being employed by the company when the award is paid out, and is subject to the terms and conditions of the said program.



Systems Tech Associate

We are looking for a resourceful candidate to join the Systems Helpdesk group based in Hyderabad. The group supports a wide range of technologies including but not limited to Windows PCs and servers, Linux servers, mobile devices, storage, and firm wide communications.

What you'll do day-to-day:

In this role, you'll be responsible for administering various infrastructure-level systems and troubleshooting complex desktop-related issues. You'll also be responsible for fielding requests and calls, responding to crises, and coordinating responses. You'll be creating/modifying user accounts and privileges as well as managing software deployments while monitoring and fixing issues with the integrity and availability of system resources.

Who we're looking for:

- The ideal candidate should be from a three-year undergraduate program from any discipline
- The candidate should have excellent communication, logical-reasoning, organizational, and interpersonal skills
- The candidate should have demonstrated interest in learning computer basics and problem-solving as the role involves making technology more accessible, interfacing with teams from different business functions and learning new technologies
- Exposure to scripting, UNIX, Powershell, and computer hardware is an added advantage

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Compensation and Benefits Package

Base INR 8,50,000

Variable* INR 1,00,000 – INR 1,50,000

Benefits INR 4,25,000

Relocation Allowance INR 1,25,000

Long Term Incentive** INR 5,00,000

Joining Bonus INR 1,00,000

Compensation and Benefits Package INR 21,00,000 – INR 21,50,000

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Associate - Operations and Recruitment - D. E. Shaw Research

We are looking for an individual to work in our Hyderabad office for the Operations and Recruitment team, which supports D. E. Shaw Research, in a wide variety of functions. D. E. Shaw Research is a New York-based interdisciplinary research group pursuing an ambitious, long-term project aimed at achieving major scientific advances in the field of computational biochemistry. Among the group's current activities is the development of specialized supercomputers designed to transform the process of drug discovery.

What you'll do day-to-day:

- Design, execute and refine strategies to identify and recruit world-class talent
- Contribute to events such as on-campus career fairs, research talks, and conferences attended by the technical team members
- Maintain the database of scientific research papers
- Track competitor trends and technological advancements
- Statistical analysis of operational, recruitment and technical data
- Overall management of the group's advertising and marketing efforts
- Gather literature relevant to scientific research conducted by the group

Who we're looking for:

- The ideal candidate should be a final year student from a three year undergraduate program from any discipline with no current backlogs
- They should be exceptionally bright and highly motivated creative thinkers
- Attention to detail and the ability to think unconventionally are important for this role
- Excellent written and oral communication skills are essential

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Compensation and Benefits Package

Base INR 9,00,000

Variable* INR 1,00,000 – INR 2,00,000

Benefits INR 4,25,000

Relocation Allowance INR 1,25,000

Long Term Incentive** INR 5,00,000

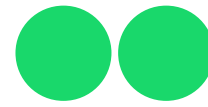
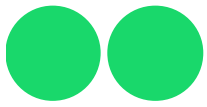
Joining Bonus INR 1,50,000

Compensation and Benefits Package **INR 22,00,000 – INR 23,00,000**

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Financial Research Associate

The Financial Research (FinRes) group provides research and analysis support to the entire investment life cycle of the firm's global proprietary trading strategies. The group caters to almost all the quantitative and qualitative strategies of the firm and its research support covers multiple asset classes, sectors, and geographies.

What you'll do day-to-day:

- Responsible for supporting the firm's traders/analysts on critical and time-sensitive recurring tasks that are data-intensive in nature
- Build and manage large financial data sets; perform exception analysis
- Support fundamental research teams by conducting data and information research, summarize industry/company conference calls, and prepare quarterly earnings reports
- Collaborate with the in-house technology team for automating processes to achieve optimal efficiency

Who we're looking for:

The ideal candidate should:

- Be a final year student from an undergraduate program from any discipline, with no current backlogs
- Have keen interest in finance, a highly analytical and creative mindset, and a desire to learn and take on a new challenge
- Be a self-starter with an impressive ability to synthesize information, an inquisitive attitude, and an inherent interest in financial research
- Exhibit attention to detail and the ability to think unconventionally
- Have excellent written and oral communication skills

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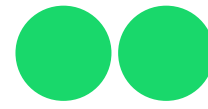
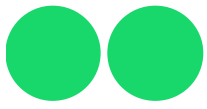
Compensation and Benefits Package

Base	INR 8,50,000
Variable*	INR 1,00,000 – INR 1,50,000
Benefits	INR 4,25,000
Relocation Allowance	INR 1,25,000
Long Term Incentive**	INR 5,00,000
Joining Bonus	INR 1,00,000
Compensation and Benefits Package	INR 21,00,000 – INR 21,50,000

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Financial Operations Associate

We are looking for an associate to join our Management Company Accounting group based out of the firm's office in Hyderabad, India. This group assumes primary responsibility of maintaining books and records for all D.E Shaw entities. Additionally, the group is responsible for the overall Accounts Payable process, which includes payments for both vendors as well as employees. The position will provide a tremendous opportunity to gain diverse experience in Global Accounting and related concepts, apart from extensive interaction with auditors, the front office, and other stakeholders.

What you'll do day-to-day:

- The candidate will be responsible for carrying out accounts payable activity including, but not limited to, capturing and routing invoices, getting business approvals, and allocating and coding invoices in the accounts payable module
- Additional responsibilities include posting entries into the GL system, performing check runs, initiating and tracking wire payments, and handling two-way and three-way matching of invoices for various entities.
- Handling reporting requirements for senior management, month-end vendor reconciliations, and communication with multiple stake holders and participating in process enhancement initiatives.
- Gather and review supporting documentation for internal and external audits.

Who we're looking for:

The ideal candidate should have:

- B.com (Finance) or an equivalent degree with 0-2 years of relevant work experience in an accounts payable role
- Attention to detail, proficiency with MS Excel, keen analytical skills, and effective written and verbal communication skills to interact successfully with various stakeholders

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Compensation and Benefits Package

Base	INR 8,50,000
Variable*	INR 1,00,000 – INR 1,50,000
Benefits	INR 4,25,000
Relocation Allowance**	INR 1,25,000
Long Term Incentive***	INR 5,00,000
Joining Bonus	INR 1,00,000
Compensation and Benefits Package	INR 21,00,000 – INR 21,50,000

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