

UNIVERSITY OF LUCKNOW



Guidelines for **Engaging Professor of Practice** **(2024)**

(Under NEP 2020 Framework)

Guidelines for Engaging Professor of Practice in University of Lucknow

The National Education Policy (NEP) 2020 aims to revolutionize higher education by emphasizing skill-based education to align with industry needs. It advocates integrating vocational education with general education and enhancing industry-academia collaboration within Higher Education Institutions (HEIs). To achieve optimal youth skilling, learners must think like employers, and employers must think like learners. In support of this vision, the University Grants Commission (UGC) has introduced a new position, the “Professor of Practice,” to bring industry and professional expertise into academia.

This initiative of University of Lucknow aims to integrate real-world practices into classrooms and enhance faculty resources. Consequently, trained graduates with relevant skills will benefit both industry and society.

1. Objectives

To use industry and professional expertise for:

- 1.1. **Curriculum Development:** Create courses and curricula that meet industry and societal needs, enabling University of Lucknow to collaborate with industry experts on joint research projects and consultancy services.
- 1.2. **Expert Integration:** Introduce distinguished professionals from fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, and public administration into academic institutions.
- 1.3. **Experiential Learning:** Enable university to formally associate with eminent individuals, encouraging their participation in experiential learning, research, training, skilling, entrepreneurship, extension, and mentoring roles.

2. Eligibility

- 2.1. **Professional Excellence:** Distinguished experts with remarkable contributions in their respective fields, including but not limited to engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, rural development, public administration, etc.
- 2.2. **Experience:** Relevant experience in field as approved by competent authority.
- 2.3. **Academic Qualifications:** Not a bar for professionals worth contributing as deemed fit by competent authority.
- 2.4. **Publication Requirements:** Exempt from the publication and other eligibility criteria required for regular faculty recruitment at the Professor level. However, candidates should possess the skills to fulfill the specified duties and responsibilities.
- 2.5. **Limit on Appointments:** The number of Professors of Practice shall not exceed

10% of the sanctioned posts at any time.

3. Duties and Responsibilities

- 3.1. Develop and design courses and curricula.
- 3.2. Introduce new courses and deliver lectures as per university policy.
- 3.3. Encourage student innovation and entrepreneurship projects, providing necessary mentorship
- 3.4. Enhance industry-academia collaborations.
- 3.5. Conduct workshops, seminars, special lectures, and training programs jointly with regular faculty members.
- 3.6. Engage in joint research projects or consultancy services in collaboration with regular faculty members.
- 3.7. Any other duty as assigned by the competent authority.

4. General Conditions

- 4.1. **Fixed Term:** The engagement of Professors of Practice will be for a fixed term.
- 4.2. **Exclusivity:** This role is exclusive of the sanctioned posts of the university and will not affect regular faculty recruitment.
- 4.3. **Non-Eligibility:** This position is not open to those currently in teaching professions, whether serving or retired.

5. Categories of Engagement

- 5.1. **Industry-Funded Professors of Practice:** Industry experts involved in teaching will benefit both the industry and the university. University may collaborate with industries to support these positions.
- 5.2. **University-Funded Professors of Practice:** University of Lucknow may engage experts in leadership positions across various fields, funded from its own resources. Remuneration will be mutually agreed upon between the university and the expert, depending on whether the engagement is part-time or full-time.
- 5.3. **Honorary Professors of Practice:** Experts willing to share their expertise on an honorary basis may be engaged to benefit students.

6. Selection Procedure

- 6.1. The university may invite nominations for Professor of Practice positions based on requirements of the departments.
- 6.2. Experts may also self-nominate or be nominated, submitting a detailed biodata

and a brief write-up of their potential contributions to the university.

6.3. A committee consisting of the following, will review nominations.

- Vice Chancellor (Chairperson)
- Head/Dean
- 1 External Expert
- Registrar (Secretary)

6.4. The committee's recommendations will be placed before the competent authority ratification.

7. Tenure

7.1. The initial engagement may be for up to one year. Extensions will be based on an assessment by the university.

7.2. The maximum duration of service in the university is three years, extendable by one year in exceptional cases, with a total service limit of four years.