

(4)

7. Describe the importance, need and objectives of workers participation in management.

DejeyevOeve celWBeedekéakéér meePesoej er ká cenlJe, GöMüeelWDeej
DeeJelMÜekeálée keáer JÜeekÜee keáepes~

Unit-I V / Fkéef&I v

15

8. Describe the various provisions of Industrial Employments Act 1947.

DeeJelMÜekeá j epeiej DeedeeleUece, 1947 ká DeelOeeveelkeáer JÜeekÜee
keáepes~

9. Write short notes on the following:

efecvedueKele keá me#the celWGoej oepes~

(i) Wage Boards

Jelove heej eo

(ii) Miscellaneous Provisions Act 1952

efecvedueDejeyevOe DeedeeleUece 1952

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(Printed Pages 4)

Roll. No. _____

SFA-4099

P.G.D.H.R.D. Examination, 2015

Paper-III

(Issues in Employer-Employees Relations)

Time Allowed : Three Hours] [Maximum Marks : 100

Note : Question No. 1 is compulsory. Apart from that attempt four other questions selecting one question from each of the four Units.

DeMve meb 1 DeelJelUenw Fmekaá DeelJef oea Üej DevUe DeMve
keáepes, efemecelWÜej elWfkeáefUelWmes Skeá-Skeá DeMve ekaUee
peevee DeeJelMÜekeá nw

1. Give short answers to the following: 40

efecvedueKele ká ueleg Goej oepes :

(i) Scope of Industrial relations

DeeJelMÜekeá mecyevOe ká #e\$

(ii) Concept of labour legislation

Beefekéaká effeOeeUekeá keáer DeJelOej Cee

(2)	(3)	
(iii) Factors influencing Industrial relations Deelesfikéâ mecyevOeellkeâ DeYeeJeer keâej keâ	3. Discuss the concept and objectives of industrial relations. Deelesfikéâ mecyevOeellkeâ DeJeOej Cee SJeb GöMüeellkeâer eJeJevee keâejpeS~	
(iv) White-Collar workers Ödelemeve keâelkeâ		Unit-II / Fkâef&II 15
(v) Need based minimum wages DeeJemÜekâlee DeeOej le vüetvelce cepeoijâ	4. Discuss in detail types and structure of collective bargaining. meecethâkeâ meayyeppeer keâ keâej SJeb meij Üevee keâer eJemleke JÜekÜee keâejpeS~	
(vi) External leader of Trade Union Beefekâ melle keâ JeeCe velee	5. Explain the following: e/evceveuleKele keâer JÜekÜee keâejpeS : (i) Types of Trade Union Beefekâ melle keâ keâej	
(vii) Tripartite machinery e/evceveule lâle	(ii) Grievance Redressal Procedure e/evceveule e/evceje Cee beefekâlee	Unit-III / Fkâef&III 15
(viii) Joint Management Council 1958 meijgeâ DeyevOe heej eo 1958	6. Write short notes on the following: e/evceveuleKele hej meijhele e/evceveule keâejpeS : (i) Employer Association e/evceveule melle	
(ix) Provident Fund YelleÜe e/evde	(ii) Conciliation meceOevee	
(x) Industrial Disputes Act 1947 Deelesfikéâ eJeJeo DeeDeeJece 1947		
Unit-I / Fkâef&I 15		
2. Describe the characteristics of industrial workers and the reasons for their migration. Deelesfikéâ cepeoij elkeâer eJeJeelkeâe heueÜeve keâ keâej Ce yeleFS~	Deej Gvekaâ	