

APPENDIX 'D'

(See Statutes 17.02 and 17.14)

1. FORM OF AGREEMENT WITH A TEACHER (OTHER THAN A PRINCIPAL) IN ASSOCIATED COLLEGES

Agreement made this.....day of.....20..., between.....
of the first part and the Management of the college..... through
the Principal/Secretary of the second part.

Whereas the college has engaged the party of the first part to serve the
College as subject to the conditions and upon the terms
hereinafter contained, now this agreement witnesseth that the party of the first
part and the college hereby contract and agree as follows.

(1)That the engagement shall be from theday of 20..... and
shall be determinable as hereinafter provided.

(2)That the party of the first part is employed, in the first instance on
probation for a period of one year and shall be paid a monthly salary of Rs.
..... The period of probation may be extended by such further period as
the party of the second party may deem fit but the total period of probation
shall in no case exceed two years.

(3)That on confirmation after the period of probation the college shall pay
the party of the first part of the services at the rate of Rs.....
(Rupees.....only) per month rising by annual increment of
Rs..... per month.

The scale of salary shall be subject to such revision as may be made by the
University with the approval of the State Government from time to time.

(4)That the said monthly salary is due on the first day of the month
following that for which it is earned and the Management shall pay it to the
teacher not later than fifteenth of the each month.

(5)That the party of the first part shall not make a representation to the
University or to any member of the Management, except through the Principal
who shall forward it to higher authorities.

(6)That the party of the first part, shall in addition to the ordinary duties, perform such duties as may be entrusted to him by the Principal in connection with internal administration or activities of the College.

(7)In all other respects the mutual rights and obligations of the parties hereto shall be governed by the Statutes of the University as amended from time to time and by the provisions of the Uttar Pradesh State University Act, 1973.

Signed this.....day of20,On behalf of
Management by

By the teacher in the presence of:

Witness:

1.....

2.....

2. FORM OF AGREEMENT WITH A PRINCIPAL OF AN ASSOCIATED COLLEGE

Agreement made this.....day of20... between of the first part (hereinafter called the Principal) and the(hereinafter called the Management) of College through the President of the second part.

Whereas the Management has engaged the party of the first part to serve the College as Principal subject to the conditions hereinafter contained, now this Agreement witnesseth that the party of the first part and the Management hereby contract and agree as follows:

(1) That the agreement shall begin from the20.....and shall be determinable as hereinafter provided.

(2) That the Principal is employed, in the first instance, on probation for a period of one year and shall be paid a monthly salary of Rs..... the period of probation may be extended by another year at the discretion of the Management.

(3) That on confirmation after the period of probation the Management shall pay the Principal at the rate of Rs..... (Rupees.....only) per month in the scale of Rs.....That scale of salary shall be subject to such revision as may be made by the University with the approval of the State Government from time to time.

(4) That the said monthly salary is due on the first day of the month following that for which it is earned and the Management shall pay it to the Principal not later than fifteenth of each month.

(5) The Principal shall perform all such duties as appear into the Principal of an associated college and shall be responsible for due discharge of such duties. The Principal shall be solely responsible to the internal management and discipline of the said college including such matters as the selection of Text-books in consultation with the senior-most teacher of the Department concerned the management of the college time table, the allocation of duties to all the members of college staff, the appointment of

Wardens, Proctors, Games Superintendents, etc., the grant of leave to the staff, the appointment, promotion control and removal of the inferior staff such as peons, daftaris, gardener, technicians. etc., the granting of freeship and half freeship to students within the number sectioned by the Management, his control of the college or hostels through the Warden, the admission discipline and punishment of students and the organisation of games and other activities. He shall administer all student's funds, such as Games fund, Magazine Fund, union fund, Reading Room Fund, Examination Funds, etc., with the help of Committee appointed by him and in accordance with the directions received by him from time to time from the University, and subject to audit and security of accounts by qualified accountant appointed by the Management not from amongst its members. The accountant's fee will be legitimate charge on the students funds of the college.

He shall have all powers necessary for the purpose, including power in an emergency to suspend members of the staff, including teachers or staff pending report to any decision by the Management. In the spheres of his sole responsibility he shall follow the direction received from the University or Government in connection with the administration of the college. In financial and other matters, for which he is not solely responsible, the Principal shall follow the direction of the Management as issued to him in writing through the Secretary to the members of the staff shall be issued through the Principal and no member of the staff have a direct approach to any member of the Management except through the Principal.

The Principal shall have all necessary powers of control and discipline in regard to the clerical and administrative staff including the power to withhold increments. All appointments in Principal's office shall be made with his concurrence.

(6) That the Principal shall be ex-officio member of the Management, any other committee appointed by the Management and have the power to vote.

Provided that he shall not be a member of the Committee appointment to inquire into his own conduct.

(7) The date of birth of the party of the first part is in proof of which he has produced the High School Certificate or that of any other examination recognised as equivalent to High School Examination and has annexed certified copy thereof.

(8) In all other respects, the mutual right, and obligations of the parties hereto shall be governed by the Statutes of the University as amended from time to time and by the provisions of the Uttar Pradesh State Universities Act, 1973.

Signed this.....day of20..... on behalf of the Management by

By the Principal in the presence of :

Witness (1) Witness (2).....

Address..... Address.....