समस्त पत्र व्यवहार कुल सचिव, लखनऊ विश्वविद्यालय को सम्बोधित करें अन्य किसी अधिकारी के नाम से नहीं।



2576977 संख्या /टीचिंग/2018 दिनांक 03/68/2015

प्रेषक,

कुलसचिव, लखनऊ विश्वविद्यालय, लखनऊ–226007

सेवा में.

- संकायाध्यक्ष, समस्त संकाय, लखनऊ विश्वविद्यालय।
- निदेशक, आई०क्यू०ए०सी०, लखनऊ विश्वविद्यालय।
- प्रभाषी, विश्वविद्यालय वेबसाइट, लखनऊ विश्वविद्यालय।

महोदय/महोदया,

लखनऊ विश्वविद्यालय की प्रथम परिनियमावली के परिनियम—11.6.01 तथा 11.6.02 में संशोधनोंपरान्त श्री कुलाधिपति महोदय द्वारा प्रेषित पत्र संख्या—ई 7098/5—जी०एस०/ 2015—XVII, दिनांक 29.07.2015 का (छायाप्रति संलग्न) कृपया सन्दर्भ ग्रहण करने का कष्ट करें।

उपरोक्त के सन्दर्भ में आपसे अनुरोध है कि श्री कुलाधिपति महोदय द्वारा संशोधित परिनियम-11.6.01 तथा 11.6.02 (प्रति संलग्न) के अनुरूप अग्रेतर कार्यवाही सुनिश्चित करवाने का कष्ट करें।

संलग्नक : यथोपरि।

संख्या— दिनांक-प्रतिलिपि मा० कुलपति महोदय जी के संज्ञानार्थ प्रेषित। (राम कुमार) कुलसमिव

(राम कुमार) कुलसचिव

राज्यपाल सचिवालय, उ०प्र०

लखनऊ-226027

संख्याःई-7098 / 5-जी०एस० / 2015-XVII

दिनांक : जुलाई, 29, 2015

प्रेषक:

श्री राज्यपाल/कुलाधिपति के सचिव, उत्तर प्रदेश।

सेवा में,

कुलपति, लखनऊ विश्वविद्यालय, लखनऊ। 37-7-15

विषय: विश्वविद्यालय की प्रथम परिनियमावली के परिनियम संख्या 11.6.01 तथा 11.6.02 के संशोधन का प्रस्ताव।

महोदय.

कृपया परिनियमावली संशोधन के उपरोक्त विषयक प्रस्ताव पर माननीय कुलाधिपति की स्वीकृति/अनुमोदन प्रदान कराये जाने संबंधी कुलसचिव के पत्र संख्या—22388, दिनांक 09.07.2015 का संदर्भ ग्रहण करने का कष्ट करें।

इस संबंध में मुझे आपसे यह कहने का निदेश हुआ है कि परिनियमावली में यथास्थान समाहित किये जाने हेतु विश्वविद्यालय द्वारा प्रस्तुत परिनियम संशोधन के निम्नवत् ड्राफ्ट पर माननीय कुलाधिपति महोदय द्वारा सहर्ष अनुमोदन प्रदान कर दिया गया है:—

Existing Statute (received vide letter no. 377, dated 03.12.2013 of higher education section-1 of UP Government)

Proposed Amendement in Statute in compliance of letter no. 1366, dated 26.12.2013 of higher education section-1 of UP Government)

11.06.01

The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credintials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic performance Indicators (API) as provided in Tables I to IX of Appendix H.

In order to make the selection procedure more credible, institutions may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credintials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on the Academic Performance Indicators (API) as provided in this Regulations in Tables I to IX of Appendix III.

Tables referred herein above are enclosed.

Provied that API scores will be used for screening purpose only and will have no bearing on expert assessment of candidates

DATE)

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technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed.

in Direct Recruitment/CAS

Provided also that the API score claim of each of the sub-categories in the Category III (Reseach and Publications and Academic Contributions) will have the following cap to calculate the total API score claim for Direct Recruitment/CAS

Sub Category	Cap as % of API Cumulative score in application
III (A) Research Papers (Journals, etc)	30%
III (B) Reseach publications (Books, etc)	25%
III (C) Research Projects	20%
III (D) Research Guidance	10%
III (E) Training Courses and Conference/Seminar etc.	15%

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation of discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed in these Regulations."

11.06.02

The Universities shall adopt these statutes for selection committees and selection procedures through their respective statutory bodies incorporating the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) at the for University institutional level Departments and their Constituent colleges/affiliated colleges (Government/ Government-aided/ Autonomous/ Private Colleges) to be followed transparently in all the selection process. An indicative PBAS Template Proforma for direct recruitment and for Career Advancement Schemes (CAS) based on API Based PBAS shall also be sent separately by the UGC to the universities. The universities may adopt the template proforma or may devise their own self-assement cum performance appraisal forms for teachers in strict adherence to the API criteria

"The Universities shall adopt these Regulations for selection committees and slection procedures through their respecitve statutory bodies incorporating the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) at the institutional level for University Department and their Constituent Colleges/ affilated colleges (Government/ Government-aided/ Autonomous/ Private Colleges) to be followed transparently in all the selection processes. An Indicative PBAS template proforma for direct recruitment and for Career Advancement Schemes (CAS) based on API Based PBAS is annexed in Appendix III. The universities may adopt the template proforma or may devise their own self- assement cum performance appraisal forms for teachers. While adopting this, universities shall not change any of the categories or scores of the API given in Appendix-III. The based PBAS prescribed in these Universities can, if they wish so, increase the minimum required score or devise appropriate additional criteria for screening of candidates at any level of recruitment."

भवदीय,

(चन्द्र प्रकाश) कुलाधिपति के सचिव

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित:-

- प्रमुख सचिव, उच्च शिक्षा विभाग, उत्तर प्रदेश शासन, लखनऊ।
- 2. गार्ड फाइल हेतु।

(चन्द्र प्रकाश) कुलाधिपति के सचिव