3. Explain the importance of Human Resource

Planning in Tourism.

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Unit-II			IMO 0560		
4.	Explain role of Training in development of Tour-		ITS-3569 B.B.A. (T) (Semester-II) Examination, 2015		
	ism.	10	Human Resource Management	3	
5.	What is Recruitment? Explain various Recruit-		(BTA-201)		
	ment Teachniques.	10	Time Allowed: Three Hours ] [ Maximum Marks:	70	
Unit-III			<b>Note:</b> Answer <b>five</b> questions in all. Question No.		
õ.	Explain various methods of Perform	ance Ap-	1 is compulsory. Attempt one questi	on	
	praisal.	10	from each Unit.		
7.	What are Reward Policies in Human Resource Management. How it help in enhancing moral of employees?  Unit-IV  Explain various components of Salary Formu-		1. Explain in short- $6 \times 5 = 3$	30	
			(1) Job Analysis		
			(2) Job Discription		
			(3) Motivation		
3. 9.			(4) Employee Welfare		
	lation.	10	(5) Incentives		
	What is Grievance? Explain Procedure for Griev-		(6) Recruitment		
	ance Handling in an enterprise.	10	Unit-I		
			Elaborate Principles of Human Resource Ma	ın-	
				10	
			agement in tourism.	- 0	

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